

From: noreply@formstack.com
To: [McChesney, Richard J](#); [Miller, Thomas V](#); [Dorn, Celia](#)
Subject: The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application
Date: Friday, September 18, 2020 7:09:57 PM



Formstack Submission For: [The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application](#)
Submitted at 09/18/20 7:09 PM

Name of Young Lawyer Affiliate: Young Lawyers Section of the Orange County Bar Association

Individual Contact Name: Brandon Sapp

Contact Email: brandonmsapp@gmail.com

Contact Address (address where The Florida Bar should send the award): 332 North Magnolia Avenue
Orlando, FL 32801

Proposed Date of Project (Must be within one year from application deadline): Feb 01, 2021

Proposed Location of Project: Orange County Bar Association, Orlando, Florida
880 N. Orange Ave
Orlando, FL 32801

Expected Number of Individuals Attending: 60

DIVERSITY & INCLUSION EMPOWER HOUR

The Young Lawyers Section of the Orange County Bar Association (“OCBA YLS”) will partner with the Diversity & Inclusion Committee of the Orange County Bar Association to host a lunchtime “Diversity & Inclusion Power Hour,” which will be formatted as an interactive panel discussion. The panelists will be leaders from diverse backgrounds, who will share their personal stories and experiences that relate to facing adversity and observing/addressing issues with diversity and inclusion within the legal profession.

The issues we intend to address are disparities in employment opportunities and lack of diversity in decision-making positions within firms/companies. The panelists will provide their perspectives, answer questions, and offer advice to attendees.

We will encourage the panelists and attendees to engage in open

discussion and share their personal thoughts, insights, and experiences as well as create action items that they can take away from the event to make their workplaces and organizations more inclusive environments.

GOAL:

Description/Agenda (Please include a brief description/agenda for your event) : To create awareness about the impact a non-inclusive environment can have on individuals, explore how organizations and individuals can work together to promote the importance of diversity and inclusion in the workplace, and to inspire and empower attendees to succeed in their careers.

AGENDA:

11:30 AM Registration/Networking

12:00 PM Moderator(s) will welcome attendees, acknowledge the Florida Bar YLD and the host committees, and introduce the program and the panelists

12:05 PM Panelists will be asked to share their background and a brief experience with lack of diversity/lack of inclusion/adversity

12:20 PM Moderator questions to panelists

12:35 PM Questions by attendees to panelists/open discussion

1:00 PM Conclusion

BUDGET:

\$0 Moderator/panelists will be volunteers

\$0 Venue (if at Orange County Bar Association)

\$600 Lunch for 60 attendees (\$10/person)

TOTAL = \$600.00

GRANT REQUESTED = \$500.00

Describe How You Will Recognize The Florida Bar Young Lawyers Division for its Support of Your Event: :

Use of #YLDIsMe hashtags in all promotional material/emails/ads regarding the event; we will tag the Florida Bar YLD in all social media posts, and recognize the YLD at the event.

Budget:

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